

Designing Pride events where LGBTQ+ People of Colour (PoC) can meaningfully engage

What event organisers should do:

- Events that are less public (not broadcast on TV) to allow for those who may not be able to be out.
- Appeal to different cultural groups by considering cultural nuances and integrate them into how the event is celebrated (e.g. alcohol-free events).
- More diverse programming (beyond just partying).
- Host events in different parts of the city to enable accessibility for those who may not be able to travel to central locations.
- Display/spotlight the diversity of queer lives showing representations of PoC where possible.
- Proactively include PoC in all steps of event design and organisation and not just as participants.

What advocacy organisations should do:

- Help build and support social groups specifically for LGBTQ+ PoC.
- Help build confidence and skills for LGBTQ+ PoC to enable them to take leadership roles within the communities.
- Understand the needs of PoC – both those who grew up in Australia and those who migrated to Australia (who may talk, dress, live, and think differently).
- Hire people with diverse queer identities to benefit from their lived experience.

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